CITY OF MONTELLO

PERSONNEL COMMITTEE MINUTES

SEPTEMBER 20, 2016

Called to Order at 6PM by Mayor Doudna

Present: Mayor Doudna, Jim Houdek, Barb Jordan, Ken Streich, Venise Mugler

Motion by Streich/Jordan to approve the agenda. Motion carried

Houdek presented a percentage increase impact to budget outline.

* City of Portage employees: 1% increase
* Montello School district employees: 2% increase

Because of Federal requirements the City of Montello’s Public Works Director needs a 2.2% increase to be over threshold regarding overtime.

Employees wanting to not receive a raise for 2017 because of the City’s generous benefit package are City Clerk, Police Chief and Police Dept. Administrative Assistant

Motion by Houdek/Mugler to change Public Works Director Salary to $47,500 from current $46,446 effective December 1, 2016. Motion carried

Motion by Jordan/Mugler that Public Safety and City Clerk receive an increase not to exceed 1.5% to cover likely Health insurance increase. Motion carried.

Motion by Streich/Mugler that part time employees that didn’t receive increase in last two years will receive .50 per hour. Motion carried.

Motion by Streich/Houdek to raise Public Works employees 2%. Discussion followed. Motion carried.

Motion by Jordan/Doudna to go into closed session according to State Statute 19.85 (1) (c). Motion carried.

Motion by Jordan/Doudna to go back into open session. Motion carried at 6:42 p.m.

City needs to help educate and train our employees better.

Committees need to stay on agenda. Do not deviate.

Motion by Houdek/Jordan to adjourn. Motion carried at 6:45 pm

Minutes by Doudna