CITY OF MONTELLO

PERSONNEL COMMITTEE

10-3-23

Meeting called to order at 6:30 pm by Mayor Houdek

Members Present: Lucas Stelter, Venise Mugler, Ken Streich, Jim Houdek

Others Present: Fred Logemann, Marie Puterbaugh, Bobbi Richter, Mike Kohnke, Dawn Calnin

New Business:

1. DISCUSS, WITH POSSIBLE ACTION, 2024 EMPLOYEE WAGES

Houdek asked Calnin to explain the health insurance increase and the impact on employees and the City. The increase in health insurance for 2024 would impact employees $200 more per month. The impact on the City would be $11,580 for the year. Houdek explained that with a $1.50 per hour increase, it would pay for the employees health insurance increase. Dennis Schrimpf stated that at the school, health insurance was most important on the table and staff would take the insurance and not the salary increase but also stated that was years ago. Lucas Stelter stated that it’s a detriment of being small; we don’t get the health insurance choices that places with more employees get. He pointed out what the school did with health insurance about 10 years ago and now the County is doing the same thing. He felt that an employee wage increase needed to happen for the city employees. Mugler agreed and stated that we need to keep the employees that we have. Houdek stated that the city was frugal last year and stated that shared revenue will be up $58,000 in 2024 and that debt service will drop by $19,000 in 2024.

Motion by Stelter/Houdek to go into Closed Session under state statute 19.85 (1)© “Considering employment, promotion, compensation or performance evaluation date of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion carried at 6:45 pm.

Motion by Streich/Mugler to move back into open session. Motion carried at 7:35 pm.

Motion by Streich/Mugler to give employees a $2.00 increase on the pay scale. All in favor. Motion carried. (this will be approximately a $346 increase per month for employees, $200 of that going towards health insurance. Impact to general fund for salary increase, FICA, Retirement and Health Insurance will be $26,101.)

Houdek and the committee stated how appreciative they are with City employees and what they do for the City.

Motion by D. Schrimpf/Mugler to adjourn. Motion carried at 7:38 p.m.

Minutes by Dawn Calnin