Call to order at 7:00 PM by Personnel Chair Streich.

Roll Call: Merrill, Mugler, Streich, B. Schrimpf

Other Present: F. Logemann and M. Kohnke of Public Works

Old Business: None.

New Business:

* 1. Employee wages and benefits in relation to the 2026 budget. Reviewed wage chart provided by Clerk/Treasurer Machkovich, discussion held.
	2. K Streich made a motion to move into closed session, Mugler seconded. At 7:18 PM the personnel committee went into closed session under state statute 19.85(1)(c) *“considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility”.*
	3. At 7:33 PM the personnel committee returned to open session under section 19.85 (2), if a closed session is held.
	4. Motion by Mugler for $1.00/hour raise for full-time Public Works employees, City Hall employees and Police Department Admin starting January 1, 2026 and $0.50/hour raise for part-time Public Works employee. Library will receive raise per Library Board recommendation. Seconded by B. Schrimpf. All in favor, motion carried.
	5. Motion by Mugler for Director of Public Works (MK) and Daily Operations Manager (FL) to receive $0.50/hour raise for each completed and passed mandatory certifications. After all certifications complete they will go back to personnel for review and approval of final pay. Seconded by B. Schrimpf. All in favor, motion carried.

Motion to adjourn at 7:37 PM by Mugler, seconded by Merrill. Motion carried.

Minutes prepared by Lindsey L. Machkovich, City of Montello Clerk/Treasurer